

WHAT IS AN INDEPENDENT CONTRACTOR?

An Independent Contractor is an individual or business that provides services to another individual or business. The independent contractor is a separate business entity and is not considered an employee.

Must possess:

Purchases own supplies and tools to complete their work.

Must carry own insurance (Professional Liability, Workers Comp. General Liability, Emission and Omissions).

Independent Contractor receives 1099 not W-2.

Independent Contractor covers cost of business and travel expenses

Independent Contractor incurs the cost of training and certifications for themselves.

A company's ability to terminate an independent contractor depending on contract terms

Termination of services:

Independent contractor cannot terminate their services without liability, except as allowed under their contracts.